

NOTICE OF MEETING OF THE MEMBERS OF FRIENDSHIP INTERNATIONAL AIRPORT

FEDERAL EMPLOYEES FEDERAL CREDIT UNION

The Board of Directors of Friendship International Airport Federal Employees (FIAFE) Federal Credit Union have called a special meeting of the members of this credit union.

In light of government restrictions regarding the COVID-19 Pandemic, the meeting will be conducted in a virtual webcast format. Members can participate via a computer, tablet, or smartphone.

The meeting will be held on Wednesday, February 10, 2021 at 1:00 pm. To access the meeting, please type the following information into the browser of your computer, smartphone, or tablet.

www.cuballot.com/fiafefcu-meeting

1. To consider and act upon a plan and proposal for merging Friendship International Airport Federal Employees (FIAFE) Federal Credit Union with and into Central Credit Union of Maryland (hereinafter referred to as the "Continuing Credit Union"), whereby all assets and liabilities of Friendship International Airport Federal Employees (FIAFE) Federal Credit Union will be merged with and into the Continuing Credit Union. All members of Friendship International Airport Federal Employees (FIAFE) Federal Credit Union will become members of the Continuing Credit Union and will be entitled to and will receive shares in the Continuing Credit Union for the shares they own in Friendship International Airport Federal Employees (FIAFE) Federal Credit Union on the effective date of the merger.

2. To ratify, confirm and approve the action of the Board of Directors in authorizing the officers of FIAFE, subject to the approval of members, to do all things and to execute all agreements, documents, and other papers necessary to carry out the proposed merger.

The Board of Directors of FIAFE encourages you to attend the meeting and vote on the proposed merger. Whether or not you expect to attend the meeting, we urge you to sign, date and promptly return the enclosed ballot to vote on the proposed merger.

If you wish to submit comments about the merger to share with other members, you may submit them to the National Credit Union Administration (NCUA) at:

<https://www.ncua.gov/support-services/creditunion-resources-expansion/resources/comments-proposed-credit-union-mergers> or CUREMail@ncua.gov or the NCUA CURE Office, 1775 Duke Street, Alexandria, VA 22314. The NCUA will post comments received from members on its website, along with the member's name, subject to the limitations and requirement of its regulations.

The NCUA will post comments received from members on its website, along with the member's name, subject

Other Information Related to the Proposed Merger:

The Board of Directors has carefully evaluated and analyzed the assets and liabilities of the credit unions and the value of shares in both credit unions. The financial statements of both credit unions, as well as the projected combined financial statement of the continuing credit union, follow as separate documents. In addition, the following information applies to the proposed merger.

Reasons for merger: The Board of Directors has concluded that the proposed merger is desirable and in the best interests of members because Central Credit Union of Maryland offers the necessary financial products and services that FIAFE Federal Credit Union is unable to provide. Members will experience improved banking convenience and more account and loan options.

Central Credit Union is also dedicated to providing the same friendly service that you've come to know at FIAFE Federal Credit Union. As a Central Credit Union member, you will have access to:

- Online banking services, including online lending applications
- Free Checking
- Surcharge-free ATMs
- Mobile check deposit which allows you to deposit checks using your smart phone
- Home mortgages and home equity lines of credit
- Credit Cards

Central Credit Union is open 5 days a week and has two branches to serve its members.

Please see the attached letter written by Sheron Newsome, Chairman of the Board for more information about the reasons for the merger.

Net worth: The net worth of a merging credit union at the time of a merger transfers to the continuing credit union. Friendship International Airport Federal Employees (FIAFE) Federal Credit Union has a higher net worth ratio than Central Credit Union of Maryland.

Share adjustment or distribution: Friendship International Airport Federal Employees (FIAFE) Federal Credit Union's Board of Directors has determined not to distribute a portion of FIAFE FCU's net worth to its members. FIAFE FCU has a high net worth, as a result of ample earnings of the credit union over these many years. In this case, the net worth ratio of the merging credit union exceeds industry requirements. This determination was made due to recent loan losses incurred, and the recent trend for the continuation of losses, together with the uncertain economic indicators related to the COVID-19 Pandemic, and the numerous new and improved products and services that will be available to all members.

Credit Unions at 06/30/2020	Total Net Worth	Total Assets	Net Worth Ratio
Friendship International Airport FCU	\$2,105,606	\$6,342,229	33.19%
Central Credit Union of Maryland	\$4,528,199	\$42,991,836	10.53%
Combined CU	\$6,633,805	\$49,334,065	13.44%

Locations of merging and continuing credit union: Friendship International Airport Federal Employees (FIAFE) Federal Credit Union main office at Terminal Building, Room 400, BWI Airport, Maryland must close due to restricted access to the office.

Central Credit Union of Maryland has the following locations

Main Office: Full Service 2501 LaSalle Road, Baltimore, MD 21286

Branch Office: Full Service Fifth Street & D, Perry Point, MD 21092

Merger-related financial arrangements: NCUA Regulations require merging credit unions to disclose certain increases in compensation that any of the merging credit union's officials or the five most highly compensated employees have received or will receive in connection with the merger. The following individuals have received or will receive such compensation:

Name	Title	Description of increase	Amount
Delores Newsome	Accountant	Bonus	\$30,000
Ronald Puntanen	Manager	Bonus	\$16,000
Dorothy Whitesell	Assistant Manager	Bonus	\$11,000

Please note that the proposed merger must have the approval of the majority of members who vote.

Enclosed with this Notice of Special Meeting is a Ballot for Merger Proposal. To be counted, your Ballot must be received by Monday, February 8, 2021 at 3pm.

If you cannot attend the meeting, please complete the Ballot and return it to L&H Business Consulting, LLC, the firm who will be independently managing the collection and tabulation.

L&H Consulting, LLC
Attention: FIAFE Ballot
1212 York Road, Suite C 300
Lutherville, MD 21093

BY THE ORDER OF THE BOARD OF DIRECTORS:

Chairman of the Board

Date: 12/9/2020



Sheron E. Newsome

Chairman, FIAFE Federal Credit Union



FIAFE FCU

BALLOT FOR MERGER PROPOSAL

Name of Member:

Address:

City, State, Zip

Share Account Number: _____

Your ballot must be received by Monday, February 8, 2021 at 3 pm. Please mail or bring it to L&H Business Consulting, LLC, the firm who will be independently managing the ballot collection and tabulation.

Mail ballot to:

L&H Consulting, LLC
Attention: FIAFE Ballot
1212 York Road, Suite C 300
Lutherville, MD 21093

I have read the Notice of Special Meeting for the members of FIAFE FCU. The meeting will be held on Wednesday, February 10, 2021 at 1 pm to consider and act upon the merger proposal described in the notice. I vote on the proposal as follows (check one box):

☐ APPROVE the proposed merger and authorize the Board of Directors to take all necessary action to accomplish the merger.

☐ DO NOT APPROVE the proposed merger.

Signed:

Member's Name

Date: